

# Conflict of Interest Declarations

## Directorships

A Conflicts of Interest register is maintained for Alpha Insurance NV. This includes other directorships held by directors that may cause rise to a conflict of interest.

### Michael Handler

Name	Position	Appointed	Time Commitment per Year (in days)
<b>Enstar Group Appointments</b>			
Alpha Insurance NV	Independent Non-Executive Director	11/06/2024	12
StarStone Insurance SE	Independent Non-Executive Director	06/06/2016	20

### Jeremy Haynes

Name	Position	Appointed	Time Commitment per year (in days)
<b>Enstar Group Appointments</b>			
Alpha Insurance NV	Independent Non-Executive Director	11/06/2024	12
Mercantile Indemnity Company Limited	Independent Non-Executive Director	18/05/2023	12
River Thames Insurance Company Limited	Independent Non-Executive Director	18/05/2023	12
Rombalds Run-Off Limited	Independent Non-Executive Director	01/04/2025	12
<b>External Appointments</b>			
Ageas (UK) Limited	Independent Non-Executive Director	22/03/2019	45*
Ageas Insurance Limited	Independent Non-Executive Director	22/03/2019	45*
Ageas Retail Limited	Independent Non-Executive Director	22/03/2019	45*
SCOR Managing Agency Ltd	Independent Non-Executive Director	12/11/2019	15**
SCOR UK Company Limited	Independent Non-Executive Director	19/10/2020	15**
Sirius International Managing Agency Limited	Independent Non-Executive Director	10/02/2020	25

\*45 days is the combined total time commitment for all Ageas appointments \*\* 15 days is the combined total time commitment for both SCOR appointments

## Michael Heap

Name	Position	Appointed	Time Commitment per Year (in days)
<b>Enstar Group Appointments</b>			
Alpha Insurance NV	Non-Executive Director	11/06/2024	12
Enstar (EU) Limited	Director	20/08/2021	8
Enstar Managing Agency Limited	Director	30/09/2024	90
Mercantile Indemnity Company Limited	Director	29/06/2022	22
Regis Agencies Limited	Director	10/12/2024	0
River Thames Insurance Company Limited	Director	29/06/2022	22
Rombaldis Run-Off Limited	Director	29/06/2022	12
SGL No.1 Limited	Director	10/02/2022	3
StarStone Insurance SE	Management Board Director	13/09/2022	55
<b>External Appointments</b>			
Novatec Limited	Director	15/01/2015	0
The Brunel Museum	Director	20/10/2021	0

## Steve Hennessey

Name	Position	Appointed	Time Commitment per Year (in days)
<b>Enstar Group Appointments</b>			
Alpha Insurance NV	Non-Executive Director	Pending regulatory approval	12
StarStone Insurance SE	Management Board Director	31/08/2022	55

## Caroline Paulhan

Name	Position	Appointed	Time Commitment per year (in days)
<b>Enstar Group Appointments</b>			
Alpha Insurance NV	Director	11/06/2024	216
Cranmore Europe BVBA	Director	01/01/2026	4

## Maxime Ronsmans

Name	Position	Appointed	Time Commitment per Year (in days)
<b>Enstar Group Appointments</b>			
Alpha Insurance NV	Director	20/07/2023	216
Cranmore Europe BVBA	Director	01/07/2019	4